**Contractor Work Agreement**

As an Independent Contractor working on site at Safety First Muirhead’s Ltd, (SFM)., it will be necessary for you to be aware of and observe our Safety and Environmental policies.

Contractors are to familiarize and follow our Health, Safety, and Environmental manual, which outlines Safe Operating Procedures (SOP).

Before beginning work at SFM., you will be required to provide the following documents:

WCB “Proof of Good Standing/Certificate of Clearance” **Minimum Personal coverage is required.**

Insurance certificate indicating a minimum of $5,000,000 liability coverage (or suitable coverage as determined by the extent of potential exposure)

Any concerns regarding the attached guidelines should be discussed with your SFM. contact person prior to beginning work.

In the event a job is cancelled due to working conditions, and a Contractor is already onsite, a minimum of 4 hours shop rate will be paid as per client invoicing.

Contractors are responsible for the cost of their own safety tickets, occupational testing including Drug and Alcohol testing.

Overtime and Stat holidays are not to be billed.

Contractors are not intitled to Employment Standards Act benefits or protections.

Contractors invoice SFM monthly for their work and make their own remissions to the government, income tax GST etc.

Contractors furnish themselves with the tools and equipment they need to preform services for the business.

The wage contract is non-negotiable for a period of one year.

This is to certify that I ­ have been informed of and understands the rules stated in the

*Contractor Name*

Contractor Work Agreement.

